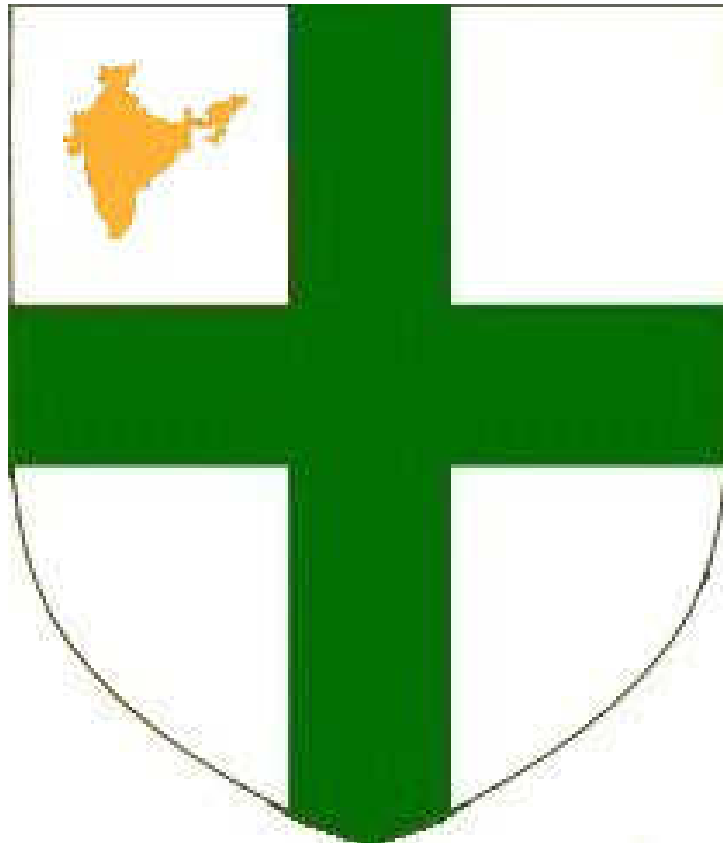


# Lazarus in India

## Child protection politics



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## **LPCT – Child protection politics**

# LPCT – Child protection politics

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# LPCT – Child protection politics

## Child protection politics

Functional area: Child protection  
Author: CEO Lazarus Public Charitable Trust - LPCT  
Approved of: Lazarus Public Charitable Trust - LPCT  
Date of the permission: Juni 2013  
Version: Final version  
Date of the next examination: July 2016  
Language: Kinderschutzpolitik [German]

Applicably for: Lazarus; Establishments, associations under the protection of  
“Lazarus” and subsidiaries  
National organizations NOT standard

Politics: Code of conduct and politics - sponsor visits locally

Procedure: Child protection – Say 'Yes!' To the protection for children - reporting and  
reaction for child protection “Lazarus” - conversion of the child protection politics of  
“Lazarus”

Basis: Statutes of the Lazarus Public Charitable Trust - LPCT and statutes of the  
“knights of the holy Lazarus of Jerusalem - Grand Priory/coming by Liechtenstein  
E.V.” in short form “Lazarus” mentioned.

Strategy bases: Child protection convention of the UN  
Contact: See title page

## Child protection politics

Say 'Yes!' To child protection  
Summary / purpose

As international child-centered municipal development organization, their work  
is supported by the convention of the United Nations, over the rights of the child (UN  
children's rights organization), “Lazarus” is for the promotion of the protection of the  
rights of children, including its right from harmful influences, abuse and exploitation.  
“Lazarus” undertakes active measures to guarantee over the rights of the children to  
protection in its entirety and that they are realized.

“Lazarus” recognizes its expectation that its employees and different, who work with  
the “Lazarus”, which has best interests in the heart in children.

This child protection politics are for “Lazarus” the declaration of intent, those our  
commitment show the keeping of the children before damage. It makes to all clear, in  
which organization and in the contact with us, which regarding the protection of  
children it is necessary and that child abuse is unacceptable in each form for the  
“Lazarus”.

# LPCT – Child protection politics

## *A. Vision for the protection of children “Order of St. Lazarus”.*

### **Vision**

We want to be created “childproof” environments, both be protected, strengthened internally and externally, where respects the children. The employees are competently, self-confident and good with the fulfillment of their tasks and support the protection of the children.

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### **Explanation**

“Lazarus” is in its entirety obligated actively to the protection of the child rights from damage and the guarantee of the rights of the children to protection. [Article 19 of the convention of the United Nations over the rights of the child (UN children's rights organization) supports. by]

## *B. Definition under the child protection politics*

1. **As a child** each person is defined under 18 years. [the UNCRC defines a child likewise under 18 years.]
2. **As child abuse** all forms of physical mistreatment, emotional mistreatment, sexual abuse and exploitation, negligence or neglect, economical or other exploitation of a child are defined and cover all measures, actual or potential damage of a child.

**Child abuse** can be a deliberate action or it can an incorrect to act be, in order to protect against harm. Child abuse consists of everything that individuals, institutions or processes do or do not do, intentionally or unintentionally, a child harms or damage their prospect on a safe and healthy development in the adult age handicapped.

3. Child protection, in the context of this politics, is defined like the responsibilities, measures and activities by “Lazarus”. And it obligates children forwards both intended unintentional damage to protect.

# LPCT – Child protection politics

## C. Scope of the child protection politics

The child protection politics are valid for all, which are active in or in connection with “Lazarus”. It covers the entire “Lazarus” without restriction.

1. **Employee on all levels** - the validity field, national organizations and international head office.
2. **“Lazarus” associated** - in addition belong members of the board (in national and international committees), volunteer, voluntary aides, sponsors, advisers and contractors. Also the personnel and/or representative of partner organizations and local governments, which are brought in contact with children or contracting parties of “Lazarus”, which work with sensitive data over children for or with “Lazarus”.
3. **Visitor of “Lazarus”** - (e.g. donor, journalist, media, researcher, celebs etc.), which arrive in contact with children by the “Order of St. Lazarus”, are bound also to these guidelines.

## D. Responsibilities in the context of the child protection politics

### “Lazarus” employee, associated and visitors must:

1. Never a child abuse and/or use or in a way act/with restraint, who brings a child in danger and/or harms.
2. Announce to each child abuse and protect you their requests in agreement with the valid local office procedures. **This is a compelling condition for the personnel. Otherwise it can lead to disciplinary actions.**
3. React to a child, were abused or exploited in agreement with the valid local office procedures.
4. Co-operate in a confidential investigation completely, without doubts and reproaches.
5. Contributes you to an environment, in which children are respected and encouraged to discuss their requests and rights.
6. Always ask for permission of the children (or, in case of small children, their parents or the guardian) before they take photographs of pictures (e.g. photo, video) of them. Respect their decision, if not are ready for a picture. Guarantee that all pictures are respectfully made by children (e.g.: Children should carry appropriate clothes, which cover the private parts. Pictures of children in sexual ambiguous poses or in any way on their negatively became not acceptable or privacy is not.). Stories and pictures of children should be permissible on the well-being of the interest of child.

## LPCT – Child protection politics

7. If you are conscious itself the fact that, if doubts exist over the behavior of the employees or associating regarding the protection of children and/or with those an injury the child protection politics, this in the context of this politics will be examined, either: by the consideration and/or the installation course of the legal authorities and a criminal investigation after the right of the country, in which they work, and/or of “Lazarus” in agreement with disciplinary hearings. This can lead in disciplinary actions and/or dismissal for the personnel. You are conscious itself that “Lazarus” all relations with each “Lazarus” is broken off - cooperating or visitor, which makes themselves guilty a child abuse.
8. Are you itself conscious that, if an entitled concern is raised over presumed child abuse, which proves by an investigation as unfounded no measures against the reporter is met. However becomes each employee, who wrong and böswillige accusation makes with disciplinary measures concerned becomes.  
**Consider also that completely normal handling children cannot be different in you own cultures.**  
You are conscious itself the fact that “Lazarus” appropriate legal or other steps against “Lazarus” - associated and visitors seizes, who make wrong and malicious accusations of the child abuse.

### “Lazarus” - cooperating may not:

9. Information of, over sponsored families or children, disclosure or makes, it available is, which justifies broad public in accordance with the standard of the “Lazarus” guidelines a disclosure.

### “Lazarus” - associated and visitor may not:

10. Disclosure of information to call sponsored of families or children of the public or make available without express agreement of “Lazarus”.

### All land, regional and national leader must:

11. Guarantee that each “Lazarus” - country locally local procedures has, those in conformity with the global child protection politics are and the forms are present for reporting and reaction to the protection of children with “Lazarus”, in order to announce cases from child abuse to. Local procedure should be developed with support of the local advisers in agreement with the valid legislation. Each deviation from the global policy must be approved before formal approval by the responsible regional leaders or director by “Lazarus”. Guarantee that the local procedures in the respective national language are made available.

## LPCT – Child protection politics

### *E. Personal behavior outside of the work*

We exert ourselves for it that for our employees and representatives high standard of the behavior is valid opposite children, both within their vocational and in their private life.

“Lazarus” does not preserve the intention, the faith and value systems, which “Lazarus” employee in their personal life leads to dictate. “Lazarus” justifies itself and its work however on acting Christian brotherly love, according to the model of the excessive quantity of the Lazarus of Jerusalem (Bethanien). The “Lazarus” - position in the whole world depends however on the maintenance of good relations and the defense of their reputation as on children and a young person aligned development of the community and organization in the respective country and their government and organizations. Illegal or other behavior of “Lazarus” - employees, whom endangers the call or the position of “Lazarus” whether during or outside of the office hours are illegally. Such a behavior contained, is however not limited: on an illegal activity in connection with sexual abuse, every other illegal activity, sexual annoyance, physically/verbal failing behavior and public improper behavior.

Malicious suspecting (e.g. due to envy) are not tolerated, since respectful handling in the sense of Christian brotherly love does not begin in the behavior outward, but already in the behavior to the employee.

**Employee and associated must the principles of the child protection politics consider and mutually respectfully for it sensitize themselves as their behavior can be noticed both with the work and outside of the work.**

This child protection politics were approved by the CEO of the LPCT and set into force: June 2013

For the executive committee



CEO Guido Hangartner, Ph.D.

Translated with Systran interactively Translator. As original the version into German is considered.